

Agenda Item IV.A. – Attachments:

**Recommendation letter for Denis Qualls as the replacement for
Richard Wagner**

**Recommendation letter for Stephen Gay as the replacement for
Pritam Deshmukh**



November 3, 2021

Kevin Ward, Chair
Region C Water Planning Group
c/o Trinity River Authority
P.O. Box 60
Arlington, Texas 76004

Re: Resignation from Region C Water Planning Group and
Nomination for Municipal Interest Voting Member Vacancy

Please accept this letter as my official resignation from the Region C Water Planning Group effective December 10, 2021. I will be retiring from the City of Dallas with 27 years of service. I would like to thank the current and previous members of the Regional C Water Planning Group that I have had the pleasure to serve with in the 16-county area of Region C. It has been a privilege for me to be able to participate in water planning for Region C over the past three years.

Please accept my nomination of Denis Qualls, P.E., Dallas Water Utilities' Program Manager of Planning to fill the municipal interest vacancy my resignation creates. Mr. Qualls has over 17 years of service with Dallas Water Utilities and manages DWU's Water Planning and Wholesale Services programs. He is responsible for the development and implementation of the City's long-range water supply plan, drought contingency plan and administers the City's water rights, water storage and supply contracts. Additionally, his program is responsible for review of State and Federal rules and legislation that may impact Dallas Water Utilities operations. Mr. Qualls has also served as my alternate in the past to the Region C Water Planning Group and would make an excellent addition moving forward.

Thank you again for the opportunity to work with each of you in the long range water supply planning for Region C as this area continues to grow.

Sincerely

Richard V. Wagner, P.E.
Assistant Director of Business Operations
City of Dallas – Water Utilities Department

cc: Region C Water Planning Group Members
Kevin Smith, Texas Water Development Board
Terry Lowery, Dallas Water Utilities
Simone Kiel, Freese and Nichols

Our Vision: To be an efficient provider of superior water and wastewater service and a leader in the water industry.

Dallas Water Utilities · City Hall, 1500 Marilla, 4AN · Dallas, TX 75201
Telephone: (214) 670-3146



WATER UTILITIES

901-A Texas Street, Denton, TX 76209

September 30, 2021

Kevin Ward
Executive Director
Trinity River Authority
Chair, Region C Water Supply Planning Group
P.O. Box 60
Arlington, Texas 76004

Subject: Position on the Region C Water Supply Planning Group (WSPG)

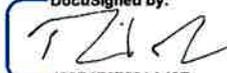
Dear Mr. Ward,

On October 14, 2020, Kenneth Banks sent you a letter recommending Pritam Deshmukh be his replacement on the Region C Water Supply Planning Group because he had resigned his position here at the City of Denton.

Since that time we have hired a new Director of Water Utilities, Stephen Gay. We would like for Mr. Gay to be the replacement for Mr. Deshmukh as a representative of municipalities in Region C. Mr. Gay's resume is attached for your review.

I wish to thank you and all of the members of Region C for this consideration.

Sincerely,

DocuSigned by:

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David Gaines
Assistant City Manager/CFO

Cc: Mike Rickman, Secretary

STEPHEN D. GAY

1851 Brinker Rd, Denton, TX 76208
Phone: 303.895.9945 e-mail: yags65@me.com

**MISSION AND PERFORMANCE DRIVEN, 28-YEAR VETERAN OF
PUBLIC UTILITY OPERATIONS MANAGEMENT**

**SERVANT LEADER FOCUSED ON TEAM DEVELOPMENT AND THE BUILDING OF STRONG,
COLLABORATIVE PARTNERSHIPS AND WORKING GROUPS**

**NATIONALLY RECOGNIZED EXECUTIVE LEADER IN CRISIS AND EMERGENCY
MANAGEMENT PRACTICES FOR THE WATER SECTOR**

EXECUTIVE LEADERSHIP COMPETENCIES

- Proven ability to develop successful collaborative working partnerships between diverse government divisions/departments, creating positive changes in the working culture.
- Proven ability to successfully manage human, financial and material resources.
- Proven ability to develop and implement complex safety, security and preventative maintenance programs.
- Proven ability to develop strategic plans designed to prepare and guide utility organizations through the response to and recovery from emergency situations.
- Proven ability to identify and manage cross functional teams to develop and refine industry standards such as AWWA (American Water Works Association) M-19 (Management Series), G440 and G430 (Guidance Series).
- Proven ability to proactively develop effective succession planning opportunities unique to the utility industry.
- Invited speaker/presenter on a myriad of water industry techniques and best management practices.

CAREER BACKGROUND

CITY OF DENTON, TEXAS – WATER UTILITIES DEPARTMENT

Director – 2021 to Present

- Provide leadership and management for all aspects of plant and field operations for water, wastewater and reclaimed water.
- Provides leadership that fosters a healthy and respectful culture within the Department.
- Develop short – and long-range capital plan and programs. Initiate and/or direct engineering, operations and maintenance studies for the continuous improvement of the Department.
- Develop and prepare Department budgets, annual reports and quarterly activity reports.
- Approves performance standards, ensures that subordinate managers motivate employees to high levels of performance.
- Develops agenda items for Public Utilities Board, Planning and Zoning Commission and City Council; attend all Public Board and City Council meetings and present information related to the Department.
- Assist with the development review process as needed, provide decisions, guidance and direction, resolve disputes, and work with the city's development review engineers in the development review process.

CITY OF WESTMINSTER, COLORADO – PUBLIC WORKS AND UTILITIES DEPARTMENT

Utilities Operations Manager – 2013 to 2021

- Plan, organize and direct the Water Operations Division, including Water Treatment and Distribution, Wastewater Collection and Treatment, and Reclaimed Water Treatment and Distribution.
- Develop and review, analyze and evaluate Water Utilities Operations procedures and make recommendations for improvement, refining or expanding operations to meet current and long-range needs.
- Develop and prepare Utilities Operations Division budgets, annual reports and quarterly activity reports.
- Conduct feasibility studies and prepare special reports or cost benefit studies with a special emphasis towards innovative techniques and methods.
- Work as a member of the Department of Public Works and Utilities Management team to assure citywide and departmental goals, concerns, policies and priorities are met.

STEPHEN D. GAY – Page Two

CITY OF LONG BEACH, CALIFORNIA - WATER DEPARTMENT Manager, Security and Emergency Preparedness - 2010 to 2013

Selected Achievements:

- Performed comprehensive evaluation of operations using industry standards resulting in the development of effective and defensible long-range security, emergency and business continuity plans.
- Established a culture of understanding within the Water Department as to the value of comprehensive security and emergency preparedness, demonstrated by the active support and collaborative participation of all sectors, including City Management, which has resulted in bringing Long Beach Water to the forefront in terms of the development of industry standards
- Managed several security related system integration and upgrade projects, including a Mobile Resource Management System, resulting in enhanced operational efficiencies.

CITY OF NORTH LAS VEGAS, UTILITIES DEPARTMENT – Water Operations - 1993 – 2010

During my 17-year tenure with the City of North Las Vegas Utilities Department, I realized steady growth in terms of water operations responsibilities, progressing from Utility Systems Operator I (Meter Reader), to Water Systems Supervisor, responsible for the maintenance/operation of all production, storage and treatment facilities.

Selected Achievements:

- Developed and administered a \$20M annual operations budget and reduced budgetary needs by enhancing operational efficiencies through more effective pumping strategies and maintenance programs.
- Managed a dynamic team of water system operators, heavy equipment mechanics, welders, store clerks, SCADA/telecommunications technicians, IT professionals and administrative support staff.
- Developed and administered a successful, self-funded backflow prevention and cross-connection control program requiring ordinance development. Additionally, under my direction, my team developed several successful public outreach programs designed to inform the community about the need for backflow prevention. The program was recognized and adopted by the Nevada State Health Division.

AMERICAN WATER WORKS ASSOCIATION (AWWA)

Selected Voluntary Activities (past and present):

- Chair, Rocky Mountain Section - American Water Works Association (AWWA).
- Chair, AWWA National Security and Emergency Preparedness Standards Committee.
- Member, AWWA National Security Practices for Operations and Management Committee.

CERTIFICATIONS

- State of Colorado Class 4 Distribution Operator
- Nevada State Health Division Distribution Operator III
- AWWA Risk Assessment Methodology for Water Systems (RAM-W)
- Homeland Security Exercise and Evaluation Program (HSEEP) Trainer
- NIMS ICS 100, 139, 200, 300, 400, 700, 800

ACADEMIC PREPARATION

- ECEM - Executive Master of Science in Crisis and Emergency Management
University of Nevada Las Vegas – School of Public Administration
- BSBA - Bachelor of Science in Business Administration - University of Phoenix

MILITARY SERVICE

- United States Navy - Petty Officer Third Class - Honorable Discharge